TOWNSHIP OF MAPLEWOOD

RESOLUTION NO. 218-15

AUTHORIZE PAYMENT OF ACCUMULATED SEVERANCE LIABILITIES TO RETIRING EMPLOYEE

WHEREAS, William Heerwagen Jr., a Captain in the Maplewood Fire Department retired from active duty effective on October 31, 2015; and

WHEREAS, under provisions of duly negotiated collective agreements he is entitled to an accumulated leave payout as indicated in the exhibit below;

Accumulated Time	Hours	Rate	Total	Comments
2014 Vacation Credits	3 weeks	$2,348.10	$7,044.30	2014 earned/unused = 3 weeks and 24 hrs. (1 week vacation = 42 hours = $2,348.10)
	24 hrs	$55.91	$1,341.84	
2015 Vacation Credits	3 weeks	$2,348.10	$7,044.30	2015 earned = 3 weeks and 34 hrs.
	34 hrs	$55.91	$1,900.94	
Personal Days	48 hrs	$55.91	$2,683.68	
Clothing Allowance			($166.66)	$1,000/year divided by 12 = $83/month November and December = ($166.66)
TOTAL			**$19,848.40**	

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Maplewood that the compensation set forth above is hereby approved for payment.

BE IT FURTHER RESOLVED, that a certified copy of this resolution be forwarded to the Chief Financial Officer.

I, Elizabeth J. Fritzen, Township Clerk of the Township of Maplewood, in the County of Essex, State of New Jersey, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Township Committee at a regular meeting held on November 4, 15, 2015.

IN WITNESS THEREOF, I have hereunto set my hand and affixed the seal of the Township of Maplewood in the County of Essex and State of New Jersey this 4th day of November 2015.

Elizabeth J. Fritzen, RMC
Township Clerk

Township of Maplewood

MAPLEWOOD, NEW JERSEY 07040

FIRE DEPARTMENT

105 DUNNELL ROAD

P: 973-762-6500
F: 973-763-4622

MICHAEL R. DINGELSTEDT
CHIEF OF DEPARTMENT

THOMAS M. MCNULTY
DEPUTY CHIEF / EXECUTIVE OFFICER

PAYOUT CALCULATIONS
for
CAPT. WILLIAM HEERWAGEN JR.

2015

Base salary	105,715.51
Longevity – 10%	10,571.55
Holidays – 13 @ 447.22/Holiday	5813.86
Total: Base + Longevity + Holidays	122,100.92

Bi-weekly rate: 122,100.92 ÷ 26 = ...4,696.19
Hourly rate: 122,100.92 ÷ 2184 = ...55.91/hr.

Vacation rates for 2015 calculated as follows:
(1) - Week vacation = 42 hours
(1) - 24-hr. shift = 2 days (12-hr. avg.)

Vacation earned in 2014 – 4 weeks, 2 days	
Used in 2015 – 1 week	
Owed for 2014 – 3 weeks @ 2,348.10/week	**7,044.30**
24 hours @ 55.91/hr	**1,341.84**
Vacation earned in 2015 – 3 weeks @ 2,348.10/week	**7,044.30**
34 hours @ 55.91/hr	**1,900.94**
Balance due for Vacations	**17,331.38**
Personal Days earned and not used – 4 days	
48 hours @ 55.91/hr.	**2,683.68**
Clothing Allowance – Less 2 months @ 1,000.00/year	**- 166.66**
TOTAL AMOUNT DUE CAPT. HEERWAGEN	**$ 19,848.40**

All calculations are based through October 31, 2015
I certify that the above calculations represent the amount due for unused earned leave time and clothing allowance for Capt. William Heerwagen Jr. through October 31, 2015.

Michael R. Dingelstedt

Michael R. Dingelstedt, Chief